



ALL INDIA PNB STAFF FEDERATION

(Affiliated to N.C.B.E.)

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Circular No. 11/2015

Dated: 20.05.2015

TO ALL MEMBERS

10th BIPARTITE SETTLEMENT AT A GLANCE **PAYSLIP INCREASE 15% (Rs.2270 CRORE)**

1. Pay Scales:

With effect from 01.11.2012

STAGE	CLERICAL STAFF		SUB STAFF	
	EXISTING BASIC PAY	REVISED BASIC PAY	EXISTING BASIC PAY	REVISED BASIC PAY
	9 th BPS	10 th BPS	9 th BPS	10 th BPS
1	7200	11765	5850	9560
2	7600	12420	6050	9885
3	8000	13075	6250	10210
4	8400	13730	6450	10535
5	8900	14545	6650	10860
6	9400	15360	6900	11270
7	9900	16175	7150	11680
8	10500	17155	7400	12090
9	11100	18135	7650	12500
10	11700	19115	7900	12910
11	12300	20095	8200	13400
12	13000	21240	8500	13890
13	13700	22385	8800	14380
14	14400	23530	9100	14870
15	15100	24675	9450	15440
16	15800	25820	9800	16010
17	16500	26965	10150	16580
18	17200	28110	10550	17235
19	18500	30230	10950	17890
20	19300	31540	11350	18545
+ 1	20100	32850	11750	19200
+2	20900	34160	12150	19855
+3	21700	35470	12550	20510
+4	22500	36780	12950	21165
+5	23300	38090	13350	21820
+6	24100	39400	13750	22475
+7	24900	40710	14150	23130
+8		42020		23785

2. Stagnation Increments:

8 (Eight)

Sub-staff: 8x2 years;

Clerical: 5x3 years + 3x2 years

3. Dearness Allowance:

0.10% per slab of 4 points over 4440 points of CPI 1960 Base

Quarter:	Nov-12	Feb-13	May-13	Aug-13	Nov-13	Feb-14	May-14	Aug-14	Nov-14	Feb15	May15
Existing:	76.50	80.25	84.15	88.95	96.15	99.90	97.50	102.45	109.80	110.10	110.70
Revised:	10.90	13.40	16.00	19.20	24.00	26.50	24.90	28.20	33.10	33.30	33.70

4. PQP:

Rs.410, 800, 1210, 1620, 2010

5. Special Pay:

Clerical: SWO 'B' - 820, Head Cashier II- 1280, Special Assistant- 1930

Sub-staff: Armed Guard/Bills Collector- 390, Daftary- 560, Head Peon- 740

Driver- 2370, Electrician/AC Plant Helper- 2040, Head Messenger (IOB)- 1630

6. H.R.A.:

Population 45 lacs & above- 10%, 12-45 lacs & Goa- 9%, Other Centres- 7.5%

7. FPP:

Clerical: 1585, 1570, 1550, 1550 / 1450 (increment component- 1310)

Sub-Staff: 790, 790, 780, 780 / 730 (Increment component- 655)

8. Transport Allowance:

Upto 15th stage- Rs.425, 16th stage and above- Rs.470

9. Special Allowance (A New Allowance Introduced):

7.75% of Basic Pay + D.A. thereon

10. Medical Aid:

Rs.2200 p.a.

11. Washing Allowance:

Rs.150 p.m.

12. Cycle Allowance:

Rs.100 p.m.

13. Dependent family Income Criteria:

Income upto Rs 10,000 p.m.

The full Settlement is under preparation and will be signed on Monday, the 25th May, 2015.

RBI has given its in principle clearance for implementing full holidays on 2nd & 4th Saturdays. Matter is being expedited with the Government now.

With Greetings,

Yours comradely,

(R.K.SHARMA)
GENERAL SECRETARY

AIPNBSF ----- ZINDABAD
NCBE ----- ZINDABAD
UFBU ----- ZINDABAD
WORKERS' UNITY ----- ZINDABAD