



ALL INDIA PNB STAFF FEDERATION

(Affiliated to N.C.B.E.)

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Circular No. 27/2018

Dated: 03.11.2018

TO ALL MEMBERS

Dear Comrades,

Reg.: Transfer Applications of Female Staff Approved Under Compassionate Grounds

We reproduce hereunder letter written to Mrs. Reeta Kaul, General Manager, Human Resource Management Division of the Bank by General Secretary of the Federation on 03.11.2018 in the matter of relieving of female employees whose applications have been approved under compassionate grounds, for information of our members.

With revolutionary greetings,

(R. K. SHARMA)
GENERAL SECRETARY

Dated: 03.11.2018

We are thankful to you on your approving inter zone transfers of 125 female employees (62 clerical staff and 63 officers) under compassionate grounds to the circle wherein the station of the spouse of the applicant employee falls but we are sorry to say that even after a period of more than one month from the date of approval of these transfer orders the date of relieving of these female employees has not been notified by the Bank thereby we are constrained to address you this letter to convey our anguish and strong resentment against most reprehensible attitude of the management of the Bank in this regard.

Since 01.11.2014, the date of commencement of displaying in HRMS the lists of transfer orders approved by Head Office till date in all 139 lists of transfer orders have been displayed in HRMS. Earlier each time on such occasions dates of relieving of concerned employees were notified/displayed by the Bank in HRMS immediately on approval of transfer orders but for the first time even after a period of one month from the date of approval of the transfer orders the date of relieving of the concerned female employees has not been notified by the Bank.

Further, so far no decision has been taken by the Bank in the matter of approval of inter circle (within zone) transfers of female employees under compassionate grounds to the circle wherein the station of the spouse of the applicant employee falls.

The unwarranted delay in relieving of employees whose applications have been approved and non approval of inter circle (within zone) transfers of female employees under compassionate grounds is causing great resentment amongst these female employees. Will you please do something by issuing necessary instructions for relieving of female employees whose applications have been approved on 29.09.2018 and also for approval of inter circle (within zone) transfer applications under compassionate grounds outstanding as on 30.09.2018?

We have sanguine hope that you would be kind enough to act speedily in the matter to avoid unrest amongst these female employees.

Thanking you,

Sd/-
(R. K. SHARMA)
GENERAL SECRETARY