



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926–Registration No.B-2334)

Registered Office & Head Quarters:

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR NO. 111
TO ALL MEMBERS:

Date: 18.02.2015

- **MARCH ON COMRADES – MARCH ON !! MARCH ON !!**
- **MARCH ON TO 4 DAYS' STRIKE & INDEFINITE STRIKE**
- **TOTAL FRATERNAL SUPPORT IN BANKING INDUSTRY**

We reproduce hereunder the full text of Circular No. UFBU/2015/48, dated 18.02.2015, issued by Com. M.V.Murali, Convenor, United Forum of Bank Unions, the contents of which are self-explanatory.

Sd/-
(M.V.MURALI)
GENERAL SECRETARY

"We had informed the developments since last conciliation meeting held on 5th January 2015 and the circumstances under which the decisions for putting on hold the four days' strike from 21st to 24th January 2015 and revival of four days' strike from 25th to 28th February 2015 and indefinite strike from 16th March 2015 onwards. We are glad to receive information from all over the Country that the action programmes of UFBU are being implemented in full strength.

Comrades, let us not leave even a single chance to achieve our just demand of reasonable wage revision that too expeditiously. We believe in bilateralism. We believe in negotiated settlement. We are not for any action that would inconvenience the esteemed customers / general public. We also do not have any inclination to provide discomfort to the government. But, the compelling circumstances on account of recalcitrant attitude of IBA pushed the UFBU to the path of agitation. Unfortunately, the flexibility shown by UFBU has not been reciprocated by IBA.

We are extremely glad to inform that trade unions operating in the banking industry have extended their fraternal support and solidarity by calling for Strike in support of our Four days' strike and indefinite strike considering the genuine demands of bank workmen and officers for a reasonable and immediate wage revision along with settlement of other related matters such as Five-day Banking, Regulated working hours for officers, improvements in pension scheme, improvements in other perquisites & allowances, etc.

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The details are appended for information of members:

- All India Reserve Bank Employees Association (AIRBEA) and All India Reserve Bank Workers' Federation (AIRBWF) have jointly decided to express solidarity by observing a day's strike on the 25th February 2015. AIRBEA and AIRBWF have deplored that bankers' rigidity and Government's silence are the main causes for plunging the sensitive banking sector in prolonged turmoil, creating huge inconvenience to bank customers and enormous loss to national economy.
- All India Nabard Employees' Association (AINBEA) has decided to fully support the strike call given by UFBU and proposed to extend solidarity support by observing nationwide One Day Strike on the 25th February 2015;
- Joint Forum of Gramin Bank Unions (JFGBU) (Forum of Unions operating in RRBs comprising All India Regional Rural Bank Employees Association, All India Gramin Bank Employees Association, All India Gramin Bank Employees Congress, National Confederation of RRB Employees, All India Regional Rural Bank Officers Federation, All India Gramin Bank Officers Association and All India Gramin Bank Officers Congress) have jointly decided to support our cause and called for Four days' Strike from the 25th to 28th February 2015 and Indefinite Strike from 16th March 2015 onwards, coinciding with our strike call.

We acknowledge with highest gratitude the solidarity and support extended by all the above organisations to our just cause. We strongly feel that the fraternal support extended to us by the above organisations would be a motivating factor and stimulate the entire membership of UFBU to vigorously pursue the genuine demand of reasonable settlement on revision of wages and other service conditions. We once again convey and place on record our sincere thanks to all the above organisations for their fraternal support, which we hope would pave the way for achieving our target.

Comrades, exhibit your strength in full with renewed vigour and make the Four days' strike and Indefinite Strike programmes a total success."

**Sd/-
(M.V.MURALI)
CONVENOR**
