



**PUNJAB NATIONAL BANK
HUMAN RESOURCE MANAGEMENT DIVISION
CORPORATE OFFICE, SECTOR 10, DWARKA, NEW DELHI**

August 06, 2019

TO ALL OFFICES

**This supersedes PAD Circular
No. 15 dated 26.03.2014 and
HRMD Circular NO. 430 dated
28.11.2018**

HRMD CIRCULAR NO. 461

BAN ON TEMPORARY APPOINTMENTS IN THE BANK

The extant guidelines regarding ban on temporary appointments in the Bank are contained in PAD Circular no. 15 dated 26.03.2014 and HRMD Circular No. 430 dated 28.11.2018.

2. In this regard, it is re-iterated that no appointment in any cadre, including subordinate cadre, should be made on temporary basis and/or lump sum payment or on casual basis. Temporary appointments are strictly prohibited in the Bank.
3. In case of any violation, the concerned officer will render himself/herself liable for disciplinary action under the provisions of PNB Officer Employees (Discipline & Appeal) Regulations, 1977.
4. All concerned are advised to note the above instructions for meticulous compliance.

**(Dinesh Saxena)
General Manager**