

Appointment of Part-time Employees in Full Time Vacancies in the Subordinate Cadre

The Govt. guidelines provides that 25 percent of the vacancies of peons accruing in subordinate cadre be reserved for being filled up from the cadre of sweeper, Farash etc. who have put in a minimum of five years of service, even though they may not be possessing minimum educational qualification prescribed for direct recruitment to the post except that they should possess elementary literacy and give proof of ability to read English, Hindi or any Regional language.

The Part Time Employee on scale wages, shall also be eligible for consideration for such appointment subject to certain principles for fulfilling the length of service criteria by conversion of service rendered by them as part time into full scale wage.

The principle for conversion of service rendered by the part-time employees who are working on scale wages would be as under:

Scale of wages

Drawn by the Employee

1/3rd

1/2nd

3/4th

Conversion of Part-time

Service into full time

3 years of service into 1 year

2 years of service into 1 year

4 years of service into 3 years

The Part Time Employees, who have completed five years of services after conversion of their part-time service into full time service as on 1st January of the year in which the vacancies of peons have been assessed, shall also be eligible to be considered for absorption as peon in subordinate cadre. The full time/part time employees, who are working on thikana system will also be considered for appointment in full time vacancies of peons, provided they meet the eligibility criteria laid down for appointment in the subordinate cadre as peons and give undertaking to the effect that the Bank is at liberty to fill up the resultant part-time vacancies by anyone else. The employee concerned or any of his family member will not make any claim of whatever nature in respect of appointment as a part-time employee in the said office or place on the basis of thikana system.

(Ref. - P.D. Circular Letter No. 1/99 dated 15.01.1999)